

Mentor

Role Description

Reports to:

Volunteer and Mentor Coordinator

Salary:

This is a volunteer role.

(Please see mentor agreement regarding expenses).

Role Overview:

The mentoring scheme is designed to create a safe relationship between a refugee young person who is about to move on from Baca and an adult in the local community. This will be for a fixed amount of time (e.g. 1 year) to provide a safety net, advice, guidance and a reassuring presence for the young person as they are transition into adulthood completely. The mentoring relationship would begin whilst the young person is still in our care, to ensure both Mentors and the young people are supported and safeguarded as the mentoring relationship is built.

Skills, personality, passion, interests and availability will be considered to best match mentors with a young person of similar interests.

Responsibilities:

For the responsibilities and commitments that we ask from you, please refer to the Mentor Agreement.

Key activities:

1-1 support with the young person and the Mentor. During the first quarter of the relationship, each session will be designed and agreed between the Mentor and the Volunteer and Mentor Coordinator. Following on from the young person leaving our care, the sessions will be arranged directly between the young person and the Mentor.

Every session will need to be in line with our three main outcomes for all volunteering with the young people at Baca:

- Support the young person to improve their ability to use English Language
- Support the young person to improve their self confidence
- Support the young person have an increase in positive interactions within the local community

FAQs

Will I receive any training?

Yes, we will provide you with safeguarding training and a full staff induction. This will include information about Baca, our purpose and objectives; an understanding of the Mentor Agreement to be observed by the young people; more information about what the Mentoring role entails; what to do in an emergency and what support is available to you, and introduction to the Baca team. In addition, we will introduce you to our existing Volunteers and Mentors so that you will be able to ask them about their experiences and build a healthy rapport within the team.

What are the primary character requirements for a Mentor?

Our Mentors must be able to commit to and actively promote the principles and practices of Baca. The Mentors must be fully sympathetic to the purpose of Baca and the needs and circumstances of the young people we support. Without these characteristics it will be very difficult for any person to provide the required love, oversight and care.

Once the young person leaves Baca's care, what support will the Mentor and young person receive during the Mentoring relationship?

Both Mentors and young people will be supported throughout the mentoring relationship by the Volunteer and Mentor Coordinator; even after the young person has left our care. The Mentors will receive supervisions once a month at a minimum, dependant on the desired amount by the Mentor. There is a member of Baca staff on call 24/7 who can support any Mentor or young person in an emergency during any sessions.

Who are the young people that Baca support?

Baca provides housing, care and support to unaccompanied asylum seeker children who are between the ages of 16-18 years. The young people come from anywhere in the world and will typically speak very little English on arrival to the UK.

If you have any questions, please call Roz (Volunteer and Mentor Coordinator)
07713 287027
01509 550438

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