



Residential Cover Volunteer

Reports to: Support Services Manager

Expenses: All reasonable expenses will be covered by

We are seeking individuals to act as temporary cover for our Residential Volunteers in our houses in Loughborough. The role would like the individual to stay overnight in one of our properties and provide an overnight presence (whilst the residential volunteer is away) for the young people (aged 16-18 years) who are supported by The Baca Project. Cover required may be for one night or more as your availability allows.

The residential cover volunteer provides some continuity in the support to the young people and oversight of the property during periods when the residential volunteer is away; we ask that you set a positive example to the young people whilst covering.

This role is suitable for someone undertaking study or who has another job or who has the time and willingness to support the work we do. An enhanced DBS (formerly CRB) check will be required.

More specifically the role involves:

- Having your name and details on a register so that you can be contacted when there is a need for cover.
- Being an overnight presence in the house during periods when the residential volunteer is away.
- Looking after keys to the property
- Be a positive role model within the house to the young people whilst you are there
- Liaising with the Baca out of hours on-call manager if there are any incidents within the house.
- Reporting any maintenance issues in the house should they be noted.

Each client will have signed a House Rules document. These rules are designed to keep the clients safe and to give them the best chance of a good life here in Loughborough. We ask that our Residential Cover Volunteers are aware of these rules and that they encourage the clients to observe them at all times. If any client breaks the rules then we ask that Residential Cover Volunteer to report this back to the Support Services Manager.

FAQs

Will I receive any training?

Yes, we will provide you with induction training needed for you to carry out the role. This will include information about Baca, our purpose and objectives; an understanding of the House Rules to be observed by the clients; more information about what is and what is not expected of a Residential Volunteer; introductions to the Baca team and what to do in emergency situations should they arise. In addition we will introduce you to one of our Residential Cover Volunteers and you will be able to ask them about their experiences.

What is the primary character requirement for a Residential Cover Volunteer?

The Residential Cover Volunteer must be able to align themselves with Baca's vision and values and have a heart for the clients in our care.

Although the Volunteer may only be in contact with clients for a short period, we have a strong belief in the continuity of care and wish that all staff are able to show love and support for the young people in our care.

Do I have to be in the house the whole time?

No. We recognise that you may well have a full-time job and a busy life and so we ask that you treat the house as your home for the short period in which you are resident in the property. However, we would like that you make an effort to interact with the young people and spend time if they are around the house when you are there.

What are the Baca House Rules?

We will provide you with a copy of these rules which each of the young people will have signed.

What sort of clients do Baca house?

Baca work with unaccompanied asylum seeker children who are between the ages of 16 and 20. The clients come from a number of different countries around the world and will speak varying levels of English.